COUNCIL



AGENDA

COUN24-A2

Notice of meeting

The next meeting of University Council will be held on Thursday 27 June 2024 at 1:30pm in the Convention Room, Burleigh Court, Loughborough. This is an in-person meeting.

Richard Taylor, Secretary

Business of the Agenda

Members are reminded that a starred item is approved at this stage unless notice is given of intention to speak to it. Any member wishing to speak to a starred item, to raise an item under any other business or to challenge the unconfirmed minutes is asked to give notice to the Secretary by **mid-day on Monday 24 June 2024**.

1 Declaration of Interests

Members are asked to declare any interest they may have in an item on the agenda.

2 Minutes & Matters Arising

Timings 13:30-13:35

2.1 Minutes COUN24-M1

To **CONFIRM** the minutes of the meeting held on 21 March 2024.

2.2 Matters Arising

To **NOTE** any matters arising.

SECTION A – Items for Discussion

3 Chair's Report

To **RECEIVE** a verbal report from the Chair.

Copyright © Loughborough University. All rights reserved.

4 University Finances

Timings 13:35-14:05

4.1 2023/24 Quarter 4 Forecast Update

COUN24-P35

To CONSIDER and To APPROVE the 2023/24 Quarter 4 forecast update.

4.2 Budget for 2024/25

COUN24-P36

To **APPROVE** the budget for 2024/25 and the 5-year forecast.

5 Update on Higher Education External Environment

COUN24-P37 Timings 14:05–14:15

To **CONSIDER** an update on the external environment in which the University operates.

6 Strategy Update - Implementation and Resourcing

COUN24-P38 Timings 14:15–14:25

To **CONSIDER** the resourcing of the Strategy and to **ENDORSE** the approach and timelines for reviewing the Strategy in light of the financial position of the sector.

7 Sporting Excellence and Opportunity Core Plan

COUN24-P39 Timings 14:25–14:45

To **APPROVE** the Sporting Excellence and Opportunity Core Plan.

8 Equity, Diversity and Inclusion Core Plan

COUN24-P40 Timings 14:45–15:05

To **APPROVE** the Equity, Diversity and Inclusion Core Plan.

9 International Opportunities for Sport Education in Saudi Arabia

COUN24-P41 Timings 15:05–15:25

To **CONSIDER** and **COMMENT** on progress to date and To **ENDORSE** the development of a full business case for consideration in the autumn.

{BREAK Timings 15:25–15:35**}**

10 Audit and Risk Committee

10.1 Audit and Risk Committee Update

Timings 15:35-15:45

COUN24-P42

To **RECEIVE** a report from the meeting of the Audit and Risk Committee held on 10 June 2024.

10.2 Office for Students Regulatory Compliance

Timings 15:45-15:50

COUN24-P43

To **RECEIVE** assurance on the University's compliance with its Office for Students regulatory duties.

11 Governance and Nominations Committee

11.1 Council Effectiveness Review

Timings 15:50–16:05

COUN24-P44

To **CONSIDER** an update on the 2024 Effectiveness Review of Council.

12 Infrastructure Committee

Timings 16:05-16:10

To **RECEIVE** a verbal update from the Chair of Infrastructure Committee on infrastructure.

13 Health, Safety and Environment Update

Timings 16:10–16:15

To **RECEIVE** a verbal report from the meeting of the Health, Safety and Environment Committee held on 14 May 2024. Monthly Health and Safety Bulletins are available on the BI bookshelf.

14 University Honorary Degrees and Medals

COUN24-P45 [No Paper – slides to be shown at meeting]

Timings 16:15

To **APPROVE**, on the recommendation of Senate and the advice of the University Honours Committee, the award of Honorary Degrees and University Medals.

15 Matters for Report by the Vice-Chancellor

Timings 16:20

To **RECEIVE** a verbal report from the Vice-Chancellor.

Copyright © Loughborough University. All rights reserved.

SECTION B – Starred Items for Approval

[These items will be approved unless otherwise decided]

16 *Loughborough Students' Union

16.1 *Annual Report

COUN24-P46

To **RECEIVE** the Students' Union Annual Report.

16.2 *Constitution Review

COUN24-P47

To **APPROVE** an immediate update to the Loughborough Students' Union Constitution and to **APPROVE** proposed Composition and Membership and Terms of Reference for an LSU Constitution Working Group to be established to undertake a more thorough review during 2024-25

16.3 *Executive Officer Elections

COUN24-P48

To **RECEIVE** assurance that the elections for Students' Union Executive Officers in 2024 (offices to be held in 2024/25) were free and fair.

17 *Freedom of Expression

COUN24-P49

To APPROVE:

- a) Amendments to Ordinances, policies and Codes of Practice except where these relate to HR matters.
- b) To **NOTE** the proposed amendments to Ordinances, policies and Codes of Practice relating to HR matters are subject to consultation and negotiation with the campus trades unions and To **APPROVE** in principle, subject to these discussions. Should any substantive changes be made, the relevant details will be brought back to Council.
- c) A new Ordinance XLVI on Freedom of Expression (Annex 3). First Hearing.

18 *Joint Committee for Appointment of Pro-Vice-Chancellor Education and Student Experience

COUN24-P50

To **APPROVE** a Joint Committee for the appointment of Pro-Vice-Chancellor Education and Student Experience.

19 *Access and Participation Plan

COUN24-P51

To **APPROVE** the Access and Participation Plan.

20 *Student Complaints Annual Report

COUN24-P52

To **APPROVE** the Student Complaints Annual Report 2022/23.

21 *Sport Committee Composition and Terms of Reference

COUN24-P53

To **APPROVE** Sport Committee becoming a joint Council-Senate Committee and To **APPROVE** revised Composition and Terms of Reference.

22 *Strategic Projects and Resourcing Committee Composition and Terms of Reference

COUN24-P54

To **APPROVE** the Terms of Reference and Composition of the Strategic Portfolio and Resources Committee (to replace Operations Committee).

23 *Ordinance VIII - The Council

COUN24-P55

To **APPROVE** an amendment to Ordinance VIII, increasing the maximum lay composition of Council from nine to ten. Second Hearing.

24 *Ordinance XVII - Conduct and Discipline of Students

COUN24-P56

To **APPROVE** amendments to Ordinance XVII – Conduct and Discipline of Students. First Hearing.

25 *Ordinance XXV – Honorary Titles

COUN24-P57

To **APPROVE** amendments to Ordinance XXV – Honorary Titles. Second Hearing.

26 *Ordinance XLIII – Policy and Procedure on the Use of Fixed Term Contracts

COUN24-P58

To **APPROVE** amendments to Ordinance XLIII – Policy and Procedure on the Use of Fixed Term Contracts. First Hearing.

27 *Conditions of Service

COUN24-P59

To **APPROVE** amendments to the conditions of service for staff so that Research Associates and Senior Research Associates receive the same notice entitlement as other staff on grade 6+.

SECTION C – Starred Items for Information

28 *Matters for Report

- 28.1 *Pro-Vice-Chancellor (Education and Student Experience) COUN24-P60
- 28.2 *Pro-Vice-Chancellor (Research and Innovation) COUN24-P61
- 28.3 *Pro-Vice-Chancellor (Sport) COUN24-P62

29 *Appointment of Provost and Deputy Vice-Chancellor

COUN24-P63

To **NOTE** the appointment of Professor Rachel Thomson as Provost and Deputy Vice-Chancellor for a term of 5 years from 1 August 2024.

30 *Senior Appointments

To **NOTE** the following Senior appointments:

The Privy Council have approved Paul Michell as the University Visitor for a 5-year term from 01 August 2024.

Professor Rebecca Cain as Acting Dean of the School of Design and Creative Arts from 1 August 2024, until a full, external selection process is completed during the 2024-25 academic year.

Copyright © Loughborough University. All rights reserved.

Professor Lauren Sherar as Acting Dean of the School of Sport, Exercise and Health Sciences from 1 August 2024, until a full, external selection process is completed during the 2024-25 academic year.

31 *Office for Students

31.1 Prevent Duty

COUN24-P64

To **NOTE** that the Office for Students has concluded the 2022/23 process for monitoring the University's compliance with its Prevent duties.

31.2 Reportable Events

COUN24-P65

To **NOTE** that there have been no reportable incidents since the last meeting of Council and no events which needed to be considered if it qualified as a reportable event.

32 *Annual Report on Philanthropy

COUN24-P66

To **RECEIVE** the annual report.

33 *Capital Framework Progress Report

COUN24-P67

To **RECEIVE** a progress report.

34 *Common Seal

COUN24-P68

To **RECEIVE** a list of documents to which the University Seal has been attached.

35 *Reports from Committees

To **RECEIVE** reports from the following Committees:

COUN24-P69	Equity, Diversity and Inclusion Committee – 23 May 2024
COUN24-P70	Finance Committee – 15 March 2024
COUN24-P71	Governance and Nominations Committee – 21 March 2024 and
	23 May 2024
COUN24-P72	Health, Safety and Environment Committee – 15 May 2024
COUN24-P73	Human Resources Committee – 22 May 2024
COUN24-P74	Infrastructure Committee – 17 April 2024

COUN24-P75 Strategic Portfolio and Resources Committee (Operations

Committee) - 11 March 2024, 09 April 2024 and

29 April 2024

COUN24-P76 Remuneration Committee – 21 March 2024

COUN24-P77 Research and Innovation Committee – 23 April and 03 June

2024

COUN24-P78 Senate – 13 March 2024

36 Any Other Business

37 Date of Next Meeting

Thursday 17 October 2024, all-day, Away Day, Loughborough Campus

Future Meetings

Thursday 21 November 2024, 9:00-12:00, Online

Thursday 27 March 2025, 9:00-12:00, Loughborough University London

Thursday 03 July 2025, 14:00-17:00, Loughborough Campus

Author – Luke Vulpiani Date – June 2024